

**SALARY TABLE 2019-HB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.65%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,219	\$ 22,964	\$ 23,703	\$ 24,437	\$ 25,177	\$ 25,608	\$ 26,338	\$ 27,076	\$ 27,105	\$ 27,794
2	24,983	25,578	26,405	27,105	27,409	28,215	29,021	29,827	30,633	31,440
3	32,711	33,620	34,528	35,437	36,346	37,255	38,163	39,072	39,981	40,889
4	36,718	37,737	38,757	39,776	40,796	41,816	42,835	43,855	44,874	45,894
5	42,223	43,363	44,504	45,645	46,786	47,927	49,068	50,208	51,349	52,490
6	44,526	45,799	47,072	48,344	49,617	50,890	52,162	53,435	54,708	55,980
7	48,064	49,478	50,892	52,306	53,720	55,133	56,547	57,961	59,375	60,789
8	50,098	51,663	53,229	54,794	56,359	57,925	59,490	61,056	62,621	64,187
9	53,604	55,333	57,062	58,790	60,519	62,248	63,977	65,705	67,434	69,163
10	59,031	60,934	62,838	64,742	66,646	68,549	70,453	72,357	74,261	76,164
11	62,764	64,856	66,949	69,042	71,134	73,227	75,320	77,412	79,505	81,598
12	75,228	77,736	80,244	82,752	85,259	87,767	90,275	92,783	95,291	97,799
13	89,455	92,437	95,419	98,400	101,382	104,363	107,345	110,326	113,308	116,290
14	105,709	109,233	112,757	116,281	119,805	123,329	126,853	130,377	133,901	137,425
15	124,343	128,488	132,632	136,777	140,921	145,066	149,211	153,355	157,500	161,644

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>